



SENIOR PARTNER

JOB DESCRIPTION

Job: An adult mentor to provide consistent support and friendship to an at-risk adolescent (male or female) age 8-17, who is referred to as the Junior Partner.

Support and contact person: Primary Counselor for the youth at Metro Denver Partners

Time Commitment: Approximately three hours per week for one year.

Senior Partner's role: Be a friend, advocate, and role model for your Junior Partner.

Friend – Both the Senior and Junior Partners bring their own life experiences, values, and expectations to the Partnership. Time, consistency, sharing, trust, and respect are essential for a friendship to develop and grow. **Listening** is critical in establishing this friendship.

Advocate – Often you will be in a position of speaking out on behalf of your Junior Partner; not to rescue them, but to help them learn. You can effect change by understanding the ‘system(s)’ your Junior Partner is involved in and how to operate within those arenas.

Role Model – Modeling is an important part of learning. You will model actions, attitudes, and values for your Junior Partner who will be observing all you do. Youth learn by the examples adults set.

The **parents' support** of your Partnership is vital to its success. The Senior Partner, Counselor and parents need to work together toward open communications. Counselors will provide guidance on this issue.

Specific Responsibilities:

- * Initiate and maintain regular contact with the Partners' Counselor, weekly for the first 3 months and bi-weekly for the last 9 months.
- * Spend an average of three hours a week with your Junior Partner, initiating at least one contact weekly.
- * Participate in at least one community service project with the Junior Partner during the year.
- * Attend at least two Partnership group recreational activities in first year.

Application Requirements:

- *Attend Orientation Session
- *Copy of Colorado Driver's License
- *Fill out an application
- *Motor vehicle driving record check
- *FBI Fingerprinting check
- *Proof and maintenance of car insurance
- *Counselor interview
- *Provide four references (2 friends* or friend and therapist, relative, and employer)
*If you are in a cohabitating relationship, such as marriage, please have one of the friends' references come from that person.

Metro Denver Partners: Metro Denver Partners is a non-profit organization dedicated to building one-on-one mentoring partnerships to help build a stronger community. Since 1968, we have helped over 16,000 youth.